

Wellways awarded 12 brand-new Earn and Learn Traineeship positions in Victoria.

Wellways is delighted to be a key provider of the Victorian Government's Earn and Learn Traineeship Program, aimed at delivering a diverse and skilled workforce following the recommendation to build a more diverse mental health workforce, passed down from The Royal Commission into Victoria's Mental Health System.

Wellways is proud to, yet again, be at the forefront of Mental Health Reform. We will be delivering 12 of the 50 available traineeships, plus one support co-ordinator role, creating unique career opportunities that offer people from varied vocational and educational backgrounds a pathway to begin their career in community mental health services.

Designed to complement formal learning through a Certificate IV in Mental Health or similar vocational course, the 12 successful Trainees will work in Wellways' Prevention and Recovery Care program (PARC), a step-up step-down service providing a range of social and clinical intervention supports for people experiencing mental health distress. These placements will support exposure to a wide variety of participants in partnership with local clinical services.

Wellways has proven its ability to deliver on the Victorian Government's Mental Health and Wellbeing Workforce Strategy, through Wellways Lived Experience Workforce Peer Cadet Program that commenced in 2021. The Cadet program provided structured and supportive paid work-experience for Lived Experience students undertaking a Certificate IV in Mental Health Peer Work.

Wellways welcomes the Government's investment in the community mental health workforce. Wellways vision is to build an inclusive community where everyone can imagine and achieve their hopes and potential; and the Earn and Learn Traineeship Program does exactly that.

Quotes attributable to Wellways CEO, Laura Collister

"Enhancing our workforce by providing people opportunities to access a paid traineeship of the highest quality during their studies, is a truly wonderful way to diversify our community mental health response."

"It also ensures those who are passionate enough to positively contribute to the mental health system, have the means to do so."

Quotes attributable to Minister for Mental Health Gabrielle Williams

"The Earn and Learn traineeship program means community mental health workers can begin working in the sector while they complete their studies – getting them straight into the workforce and supporting Victorians right away."

"These new roles are a key part of the diverse, skilled and multidisciplinary workforce that the Royal Commission recommended for the mental health system."

For more information on our Earn and Learn Traineeship positions, you can email careers@wellways.org

General media contact:

Oliver Heuthe, National Marketing and Communications Manager, Wellways Australia

Email: media@wellways.org or Phone: 0403 769 429
