

Earn & Learn Trainee Program

Wellways Australia is excited about hosting the Earn and Learn Program, a strategic initiative from the Victorian Government aimed at creating pathways to employment in the mental health sector, supported by a structured learning environment. The program will commence on 5 June 2023!

Are you currently in the beginning stages of the Certificate IV in Mental Health course or considering to enrol into the course mid-year 2023? If yes, please read on!

Successful Trainees will benefit from the fantastic opportunity Wellways Australia has to offer which includes:

- Being a part of a 12-month rotation program, whereby you will gain work experience in a number of the Prevention and Recovery Care (PARC) and other relevant Mental Health programs.
- Receive a comprehensive and engaging on-boarding experience where you will be allocated a Buddy and other support.
- Receive on-the-job training, feedback and on-going development from our People Leaders and the wider team.
- Receive tailored mentoring from our Program Manager – Trainees and Students. A role dedicated to support the Earn and Learn Program and Trainees.
- Being a part of a purpose driven culture where people can thrive, everyone is respected, and differences are valued.

Wellways is committed to reconciliation, lived experience and inclusivity. We strongly encourage and warmly welcome people from Aboriginal and Torres Strait Islander communities, people with a lived experience of mental health and disability and people who identify as LGBTIQ+ to apply. Even if you only meet some of the criteria, we'd love to hear from you.

About Wellways

Wellways connects people, strengthens families, and transforms communities for individuals of all ages experiencing disabilities or challenges to their social and emotional wellbeing. A leading for purpose mental health and disability support organisation operating nationally, our services span mental health, disability and community care and reach more than 7 000 people each year!





For a confidential conversation about this exciting opportunity, please contact Dijana Slavujevic – Workforce & Organisational Development Lead on 0409 727 284 or email dslavujevic@wellways.org

How to Apply & Process

- Please email your resume, cover letter, and application form to Raelene Taylor – Acting Manager – Recruitment Services at rtaylor@wellways.org
- Successful applicants will be invited to a one-on-one interview with one of our Wellways People and Culture team members.

Applications Close

Friday 5 May 2023

Pre-employment compliance requirements

- Enrolled in the Certificate IV in Mental Health
- Evidence of working rights within Australia (birth certificate/passport/visa)
- National Police Check
- Working with Children Check and NDIS Worker Screening Check
- NDIS Worker Orientation Module Certificate – free online course
- COVID 19 Vaccination Certificate with Booster or valid medical exemption

